

2019 TRUSTEE ELECTION CANDIDATE LIST AND CV BOOKLET



Mr Johannes Frederich Aucamp

Following a lecturing career in the field of commerce, as Certified Financial Planner he specialised in the medical aid field for nearly 10 years. He joined the Financial Planning Institute of SA (FPI) in 2015, as Head of the Examination Body, delivering the FSCA's FAIS Regulatory Exams, aka RE's. As non-practising CFP and a senior strategic executive at the FPI through consistent engagement with various regulators, such as the CMS, he has unique insight into the financial industry and understanding of the workings of medical schemes. He is happily married to a commercial law attorney and father to 2 (soon 3) children.



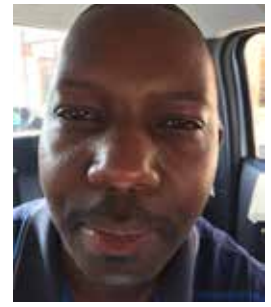
Mr Jonathan Bagg

For the past 10 years, Mr Bagg has been engaged as Statutory Actuary to a number of Life Insurance companies, Trustee on various Retirement Funds and Non-Executive Director of 3 Insurance Companies. He was a member of the Board of Hospice Wits. Prior to this, he spent 31 years at Liberty Life in various roles culminating as Statutory Actuary and Executive Director of a subsidiary life office. He obtained the following qualifications: Fellow of the Institute of Actuaries (U.K), Fellow of the Actuarial Society of South Africa, Associate of the Society of Actuaries (U.S.A) and B.Sc. (Witwatersrand University).



Mr Hermanus Bezuidenhout

Throughout Mr Bezuidenhout's life his motto is, "What I do, do it the correct way, from the outset!" Starting at Eskom in 1973, as a young inexperienced male, he managed to achieve various Senior Managerial positions. After Eskom he was appointed as Inspector of Mines at DMR. He had to make difficult decisions i.e. dangerous conditions in mines necessitated that mines had to be closed, which was his responsibility. He presided Fatal Inquiry sessions with Senior Mine Management and Senior Legal officials in attendance. He aims to be alert as a Trustee and to be aware of corruption within Bonitas.



Mr Siyabonga Heroman Cele

Mr Cele considers himself a responsible, honest, dedicated enthusiastic and hard-worker. Therefore, in terms of his career path, his career started as a Storekeeper at Eagle Ink Systems Pty (Ltd). He worked for this company from 2003 to 2010. He then joined Ethekewini Municipality (Electricity unit), as a Storekeeper from March 2010 to July 2012. He was then appointed as Senior Storekeeper from August 2012 to December 2018. In January 2019, Ethekewini Municipality (Electricity unit management) appointed him to occupy the Stores Controller position, which he is currently holding.



Mr Muneeb Ahmed Chohan

Having worked in healthcare for close to 4 years, and previously working for 6 years in financial services, Mr Chohan has developed a deep understanding of the workings of the healthcare industry. His daily tasks within his current employment revolve around ensuring patients are taken care of operationally, and that their accounts are authorised, submitted and ultimately settled in a timely manner with minimal disruption to the patient. He has been involved in various aspects of the healthcare industry and have seen what would ultimately benefit Bonitas members firsthand.



Mr Mpho Abel Chuene

Mr Chuene is employed at the City of Ekurhuleni as an Engineer. He is a registered Candidate Engineering Technician with the Engineering Council of South Africa. He has a BTech in Civil Engineering and Water Engineering, and a National Diploma in Civil Engineering. He headed part of the development of the Tumahole Township in the Free State according to the policies of Rural Development, as a Resident Manager. He is currently busy with Return on Investment (ROI) and Account Corrections in the water department.



Mr Daniel Phillip Gumbi

Mr Gumbi holds a Bachelor of Commerce degree from the University of the North, Honours in Strategic Management, a Postgraduate Diploma in Education, Training and Development, a Certificate in Compliance from the University of Johannesburg as well as a Postgraduate Diploma in Economics from the University of Cape Town. He works as a Housing Existing Stock Manager at the City of Johannesburg. Previously he was employed at Spoornet Ltd as a Financial Researcher. Before joining Spoornet, he was a Lube Indent Assistant at Mobil Oil (Pty) Ltd having started at Lipton (Pty) Ltd as a Graduate Trainee.



Ms Nomonde Irene Gwayisa

Ms Gwayisa is a solution-oriented individual with over 44 years of professional experience, 26 of these in Finance, working in payroll and accounts payable. The last ten years, working as Payroll Manager at UNISA and serving as a Trustee Member of the UNISA's Retirement Fund. She served as the Chair of the sub-committee Administration, Death and Allocation of Benefits since July 2014. She obtained from the University of Bophuthatswana: B.Com Management Economics (1988) and a Postgraduate Diploma: Education (1997) and a Certificate in Project Management from UNISA (2017). She is fully equipped to lead and operate in a team environment and is passionate in providing social services.



Ms Bulelwa Nozibele Kapa

Ms Kapa has an extensive management and leadership track record. During her time at the Department of Labour, she efficiently managed the skills development business unit, which had a budget of R2 million per annum and led a team of over 100 employees. She upholds the principles of good governance, has good interpersonal skills and is performance-driven. She has a passion for people, including vulnerable communities and interested in innovation, research and learning. She has in-depth experience in education and skills development. She has an honours degree in Industrial Psychology and Education and a number of certificates in management and training.



Mr Ronald Ion Kingwill

Over the last 36 years, Mr Kingwill has gained extensive experience in management over a broad spectrum of activities including planning, communications, personnel, industrial relations, information systems, logistics chain and more recently on various Audit Committees and Boards. His recent focus has been linked to the Medical Sector through Western Cape Health Department and the Centre for Proteomic and Genomic Research in the biotech sector. As Chairman of the PVAET for the last 10 years, he is familiar with the unique responsibilities of a Trustee. He believes he can make a significant contribution as a Trustee of Bonitas.



Mr De Wet Le Grange

Mr Le Grange holds a Baccalaureus Human Resource Management degree from Stellenbosch University. He is the facilitator of his company's medical aid memberships with Bonitas. He holds office as director, member and trustee of 5 entities. He heads a national company with a focus on logistics, distribution and interpreted intelligence. He is a longstanding member of Bonitas with extensive experience in HR, governance and management. He is fit, proper, in good standing and ready to serve.



Mr Morgan Lesese

Mr Lesese qualified as a Chartered Public Relations Practitioner with PRISA and has completed his LLB with Unisa. He currently works as an insurance advisor on employee and pensioner benefits in one of the SOEs. He worked in the energy industry since 1987. He specialised as a trainer and advisor on HR and insurance matters and still works as an insurance advisor. He is actively involved in tracing and locating lost and concealed insured benefits for retirees, beneficiaries and late estate accounts from different insurance companies with success. He is very much involved in community activities.



Mr Peter Kagiso Letselebe

Mr Letselebe is currently a member of the board of the South African Institute of Race Relations. He has a Postgraduate Diploma in Management. He attended the following programmes: Marketing Metrics, Finance for Non-Financial Managers, Market Driven Operations, Customer Relations Management, Diploma in Local Government, and Life Skills Development Programme. He was a Sales Manager at Pikitup and a Stakeholder Relations Manager. He formed Troffsol Pty (Ltd) in 2016. He is currently a Co-Director of Troffsol Pty (Ltd).



Ms Salome Velma Mabilane

Ms Mabilane is a certified Professional Accountant (SA) and a Member of the South African Institute of Professional Accountants (SAIPA), with over 15 years of experience in the Public sector of both Local and Provincial Government. Currently, she is serving as a Council member of the NHC, Msunduzi & Ncome Museum, Luthuli Museum and as an Audit and Risk committee member of Ehlanzeni TVET and Nkangala TVET Colleges. Her membership of Professional bodies includes CIGFARO, IoDSA, AAT(SA) and ABASA (Mpumalanga province). She also completed her certificates with the World Bank E-Institute, on Debt Management Performance Assessment Tool and Policy Instruments (LED).



Mr Mmbangiseni Terrance Magoro

Mr Magoro is a Public Health Professional with a Master's in Public Health. He is experienced in broad aspects of Public Health and M&E, including health sciences research. He acquired knowledge of organisational risk management and corporate governance through his 18 years' experience in the private and public health sectors. He has an understanding of financial management and the regulatory environment in Health, application of the National Health Act, Health Professions Act and the Medical Schemes Act. He has led and contributed in a number of evaluations and participated and presented papers in several international and local meetings and conferences.



Ms Nalini Maharaj

Ms Maharaj is a practicing attorney with N. Maharaj Attorneys. She holds a B Proc, LLB and certificates in Financial Accounting for Public Entities and Corporate Governance. She has over 19 years' experience with audit, corporate governance and Board effectiveness. Currently, she chairs the following boards: South Rand Hospital and BANKSETA. She is a Board member of North West Gambling Board, North-West Parks Board, Downtown Music Hub, Market theatre Foundation, and Goldfields TVET College. Previous engagements includes lecturer for Werkmans Attorneys, Company Secretary for the Housing Company Tshwane, Audit Chairperson (Setsoto Municipality), Board Member (Road Traffic Management Corporation) and SASSETA.



Mr Vinayak Maharaj

Mr Maharaj holds a BCompt degree from the University of South Africa (Unisa) and is currently studying towards a LLB Degree. He is currently a director of Umhlanga Scuba (Pty) Ltd. His involvement includes administration, marketing and design. Prior to this, he was a finance manager at the South Africa Revenue Service (SARS) and he has extensive knowledge of the FMCG, manufacturing, industrial and tourism sectors.



Dr Gaathier Mahed

Dr Mahed has a MSc in Environmental Science and a PhD in Geology. He has served in his capacity as a consultant on various projects in the Earth Sciences for government, industry and academia. He also tenured as COO for a diversified energy start-up firm which ventured into Biofuel, Shale Gas and Drilling. Dr Mahed also served, on numerous boards in an Executive and Non-Executive capacity. Furthermore, he has trained in various labs all over the world. He holds multiple awards for his work in the field. He is widely published and he has written for various media formats.



Ms Phumelele Mazibuko

Ms Mazibuko has extensive experience in corporate and strategic communications including corporate branding, corporate social responsibility, internal communications and public relations. She possess a robust wealth of knowledge, which brings a flare in the delivery of communication initiatives for an array of audiences and ultimately drives conversations and brand salience amongst audiences. Ms Mazibuko possesses an Honours degree in Strategic Communication and has 6 years' experience within the communication field. She is currently seconded as a Communication Officer at Transnet National Ports Authority and has worked there for 3 years following employment at the Transnet Foundation as a graduate in training.



Ms Hlekani Vanessa Mbhatsani

Ms Mbhatsani is a Registered Nutritionist (RN) employed as a lecturer at the University of Venda. She holds a Bachelor of Science, Master of Science in Public Nutrition and a Post Graduate Diploma in Higher Education. Her scholarly achievements include being a co-author of book chapters, articles in accredited journals and supervisor for postgraduate students. She has presented her research work locally and internationally. She is a research leader for the DST funded project on nutraceuticals. She is also a board member of dietetics and nutrition board of the Health Professions Council of SA ending in 2020.



Mr Bjorn Henrique Clayton Metembo

Mr Metembo graduated at CPUT in 2004, with a National Diploma: Cost and Management Accounting. He obtained various other certificates including the minimum competency certificate for Senior Managers in Local Government. He started his working career at Kannaland Municipality as Financial Intern for 2 years. He was then employed by the DBSA as Young Professional Finance for 4 years. He worked for 3 months at City of Toulon Municipality (France). After his contract expired, he was employed at Oudtshoorn Municipality as Chief Accountant Revenue for 5 years, before he was promoted to Manager Revenue Management, his current position.



Mr Paul Tshireletso Bushi Moraka

With Mr Moraka's more than 30 years' experience, 17 of which has been on Senior Management and Executive roles in Human Resources, both in the public and private sector, his experience and qualifications would contribute to the growth and sustenance of the scheme. His career exposure, both local and international, spans across industries including medical schemes, local government, mining, banking, manufacturing, aviation and renewable energy amongst others. He is respected by industry peers as an astute expert in the areas of Human Resources and strategy amongst others. He is an accomplished professional whose corporate wisdom is cherished by all.



Ms Nomveliso Agnes Alicia Mpongo

Ms Mpongo completed her Bachelor of Arts at Vista University, Soweto in 1990 and her Post Graduate Diploma in HIV/Aids Management in the World of Work, at the University of Limpopo in 2009. She has been involved in the facilitation of educational programmes, managing and supervising of officials in GDE through institutional management and development. She served in Education Senior Manager positions from 1997 to January 2019. Her forte is conflict resolution management with a focus on organisation and engagement of stakeholders. She is a people's person with energy to drive success.



Dr Rendani Sipho Netanda

Dr Netanda is currently a Senior Lecturer at the University of South Africa (Unisa) and serves in the Academic and Professional Association of South Africa's Union Leadership as the Branch Secretary at Unisa. He is the holder of the following educational programmes, *inter alia*: Doctor of Philosophy in Education, Masters in Communication Science, Honours in Organisational Communication, Bachelor of Arts in Communication Science, a Certificate in Outcomes-Based Assessment in Higher Education and Open Distance Learning, a Certificate in Planning and Writing a Research Proposal and a Certificate in Supervising the Literature Review.



Mr Jacob Dusty Ngwane

Currently employed by the National Union of Mineworkers at its Head Office, as a Unit Head-Social Benefits. Mr Ngwane has assisted Union negotiated retirement funds with a process involving harmonising of benefits, thus resulting in consolidation of funds. His self-assurance helped in reducing repudiated permanent disability claims, thus resulting in savings in terms of premiums paid to the insurer, these reverting to the members' fund credit. Assisted with Medical Aid comparisons across the Mining Industry thus resulting in that the chosen option, benefits and costs are favourable to the members and its families during hard financial times.



Mr Dudley Quintin Noble

Mr Noble is an assertive, highly goal-orientated, socially attuned, hardworking, conscientious, diplomatic and tactful individual. He has 35 years' of Human Resource Management experience in the Public Service. He currently holds the position of Deputy Director: HRM since June 2004 in the Department of Social Development. He is currently the Chairperson of the Public Health and Social Development Sectoral Bargaining Chamber (PHSDSBC), Deputy Chairperson of the Departmental Multilateral Forum and a member of numerous Committees. He is in possession of a Diploma in Human Resource Management and Practices, a Graduate Diploma in Management and an Advanced Management and Development Programme.



Mr Prince White Nozaza Nyembe

Mr Nyembe was appointed as Chief Community Services in 1989. As Acting Municipal Manager at Madibeng, he signed a MOU at Daqing City (China) in January 2000 for both cities. He served as a SALA Pension Fund Trustee from 1997 until 2018. He holds a BA and BA Honours degree from Unisa, a Finance management certificate from Wits and a Facilitation / Assessment certificate from LG Setla. He is currently studying for his Masters at Unisa. He conducts strategic planning workshops for NGOs and state.



Mr Pierre Joubert Ribbens

Mr Ribbens matriculated in 1989. He was a professional rugby player at the Bulls rugby Union and finished his rugby career in Italy. He started his business in 1997 and is running it for 22 years. He has experience in Marketing and Sales. He is a director of Ribbens Office National since 2005. His responsibilities includes overseeing assigned accounts, monitoring and evaluating project activities. He provides guidance to the marketing department by evaluating and developing marketing strategies, planning and coordinating marketing efforts. He builds awareness and positions the company's brand. He also develops pricing strategies with the sales department.



Mr Themba Japhter Sibanyoni

Mr Sibanyoni is a hard worker yet working smart. He is honest and transparent in any transaction. He puts the interest of the organisation and its members first in any transaction and above all, he is a principled person in his dealings. He has a Bachelor of Law degree and he is admitted as an Attorney of the High Court of South Africa, experienced in a variety of civil matters. He worked at the South African National Defence Force as Private on a 2-year contract. Later he joined SARS where he continues to serve South Africa at large.



Mr Leon Smith

Mr Smith (AIAC) (AICB) served on the Board of Liberty Medical Scheme. He was Chairman of the Finance and the Audit and Risk Committee until 2010. He was elected again in 2014 as a Trustee. He is a Director of Companies and Ex-Trustee of Pension Funds, with extensive experience in management investments and auditing. He is involved in management across a broad spectrum. He is presently a Consultant (CSOS Act Specialist). He has attended courses and workshops relating to medical schemes and corporate governance. He has been active in community affairs for more than 20 years and presently involved with Biblical Ministries.



Mr Kgotso Sondo

Mr Sondo matriculated at N.N. Ndebele High School in Duduza, Nigel. He has a Safety Officers Diploma, as well as a Safety and Security Management Certificate. He has 10 years mining experience and he is currently working for Exxaro Matla Coal as an Electrical Assistant. He aspires to become a Safety Officer within 5 years. He is a shop steward and serves as SGB at the Ogies Gekombineerde Skool. He is a reliable, passionate, dedicated, innovative and assertive individual. He brings in the culture of trust, conflict resolution, and teamwork as he works with masses on a daily basis.



Mr James Robert Venter

Mr Venter holds a BCom degree from the University of Pretoria. He has extensive experience in business development, corporate governance, strategic customer relationship and retention management as well as financial management. He is currently employed at the largest technology service provider in Africa as the General Manager for Hymax SA, which is one of the business units within the group. Mr Venter served as a trustee until he recently resigned, being a customer-focused individual he drove SLA-adherence from service providers, thorough due diligence for contracts as well as value creation for members.



Ms Maria Elizabeth Von Ronge

Ms Von Ronge possess the following competencies: She understands how to interpret and interrogate the financial results of a company. She has accumulated 22 years' experience in finance in Local Government that includes the policy-making and implementation of several budget and financial reporting reforms. She has been a member of several medical aids including LA Health, Discovery, Liberty and Bonitas and understands the importance of managing a medical aid to ensure one's family is covered for any medical emergency. She would like to contribute her knowledge to ensure Bonitas remains the trusted Medical Aid of choice in South Africa.



Mr Ephraim Mbulelo Zukane

Mr Zukane, a Consultant in Labour Relations and HRM at SALGA. He also was a Senior Employee Relations Practitioner (Murray & Roberts and Petra Diamonds Mine), a Human Resources Business Partner (Sasol and Adcock), an Ingram Human Resources Manager (Netcare), and a Human Resources Officer (Edcon and Sun International). He obtained a Diploma in Personnel Management (Cambridge College (UK), National Diploma in Human Resources Management, B.Tech Labour Relations Management, and NSC Paralegal Practice (SA Law School). He was Chairperson of Kgatelopele Society, Trustee of Adcock Ingram Provident Fund, Treasure of A.B Phokompe SS, and Chairperson of Thutho-Lefa SS.



Ms Nokwanda Zulu

A self-motivated social entrepreneur, Ms Zulu's passion for Africa, financial literacy, leadership, inclusiveness and economic empowerment for rural communities has seen her initiate a lot of projects. She holds a Bachelor's Degree in Cost and Management Accounting obtained at the Durban University of Technology. She is a firm believer in service to humanity as the best work of life. Ms Zulu's civic engagement and volunteer career started in 2008 as a brother's keeper mentor, Maths and Accounting tutor and HIV and Aids Peer educator. She is the Local president of JCI (Durban chapter) for 2019.

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BONITASELECTION2019@ZA.PWC.COM**